

BOARD DIVERSIFICATION

Increased sustainability • Better governance

Timeline for compliance to new Society's Act





Full compliance by November, 2018

The PRDoFP Board of Directors carefully considered board diversification as the preferred option for ensuring the sustainability of your organization. Board diversification means that the PRDoFP board will be comprised of active members (family physicians, specialists, Nurse Practitioners) and non-active members (retired members, family physicians from another division and/or community members). Board diversification will not only ensure a larger pool of potential directors for governance sustainability, but is also an opportunity to recruit experienced people from the community to support our mission.

[See over for frequently asked questions and answers ...](#)

LEGEND

-  PRDoFP member
-  Outside Division member
-  Community member

BOARD DIVERSIFICATION: FREQUENTLY ASKED QUESTIONS

When does the new Societies Act come into effect?

The new Act and the regulations to the Act came into force on November 28th, 2016. Except for a few sections, the application of which is delayed until 2018, the new Act and regulations apply to all societies, including Divisions that are incorporated under the current Society Act, as of that date. Any provision of a Division's bylaws that is inconsistent with the new Act is "of no effect" from that date.

What is the main impact of the new Societies Act on our Division?

The most significant issue for Divisions is a new limitation on the number of directors who may be remunerated by the Division for services provided under contract. Section 41 of the new Act provides that a majority of the directors of a society must not receive or be entitled to receive remuneration from the society under contracts of employment or contracts for services, other than remuneration for being a director.

Can directors be remunerated for their work as board members?

Yes, directors may be remunerated (which includes sessionals payment) for their work as directors as per the funding agreement with the General Practice Services Committee (GPSC).

Can directors be remunerated by the Division for other work?

The majority of the directors must not receive or be entitled to receive remuneration from the society under contracts of employment or contracts for services, other than remuneration for being a director. In the case of our division, such contracts include sessionals paid for attending meetings as well as incentives paid such as residential care and unassigned inpatient care.

Is board diversification being considered only because of the new Societies Act?

No. At the 2016 Annual General Meeting, our division members approved the appointment of non-members to our board so that we could have a more sustainable pool of candidates as well as a more diversified group of directors.

How will the potential risk of losing the physician's voice be mitigated?

Firstly, by having a clear strategic direction (mission, vision and values), new directors have a duty to care for the organization and its members. Secondly, an operations committee comprised of members will focus on maintaining/enhancing membership engagement and overseeing divisions projects and initiatives.

**If you have any additional questions/concerns,
please contact Guy Chartier:
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