

“An Interesting Journey”:
The Evolution of Physician Leadership in
the Divisions of Family Practice

Keynote Presentation
GPSC Summit
April, 2018

Disclosure

Presenters: Penny Cooper, Joshua Greggain, Sheila Findlay

Relationship with commercial interests:

- Penny Cooper: Penny was contracted (as a consultant) to Doctors of BC to conduct the research being presented today. Penny also has a current contract with Doctors of BC to synthesize participants' feedback from the GPSC Summit into an event summary.
- Josh Greggain, Sheila Findlay: No commercial interests

Other potential conflicts of interest:

- None

Mitigating conflicts of interest:

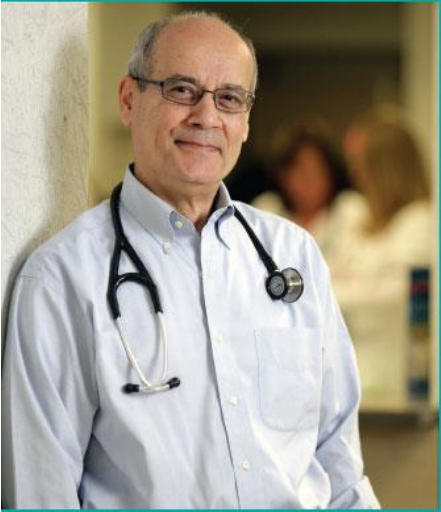
- The information presented is based on available data and evaluation findings. All efforts have been made to provide fair and balanced perspectives. The presentation will not be used to promote the consultant's business.
- Feedback about this session is being collected through an independent process.

What is physician leadership, anyway?



An introduction to the journey

“Experienced”
physician leaders



“Up and coming”
physician leaders



2009
Divisions forming....

Maturing

2018
Mature

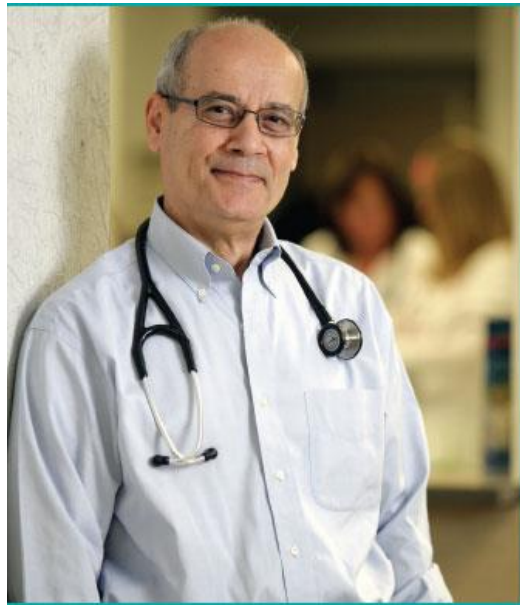
Shifting context affects the journey

- Maturation of Divisions
- Changes in family practice and the physician community
- Changes in the “system” back-drop



How & why they got involved

“Experienced”
physician leaders



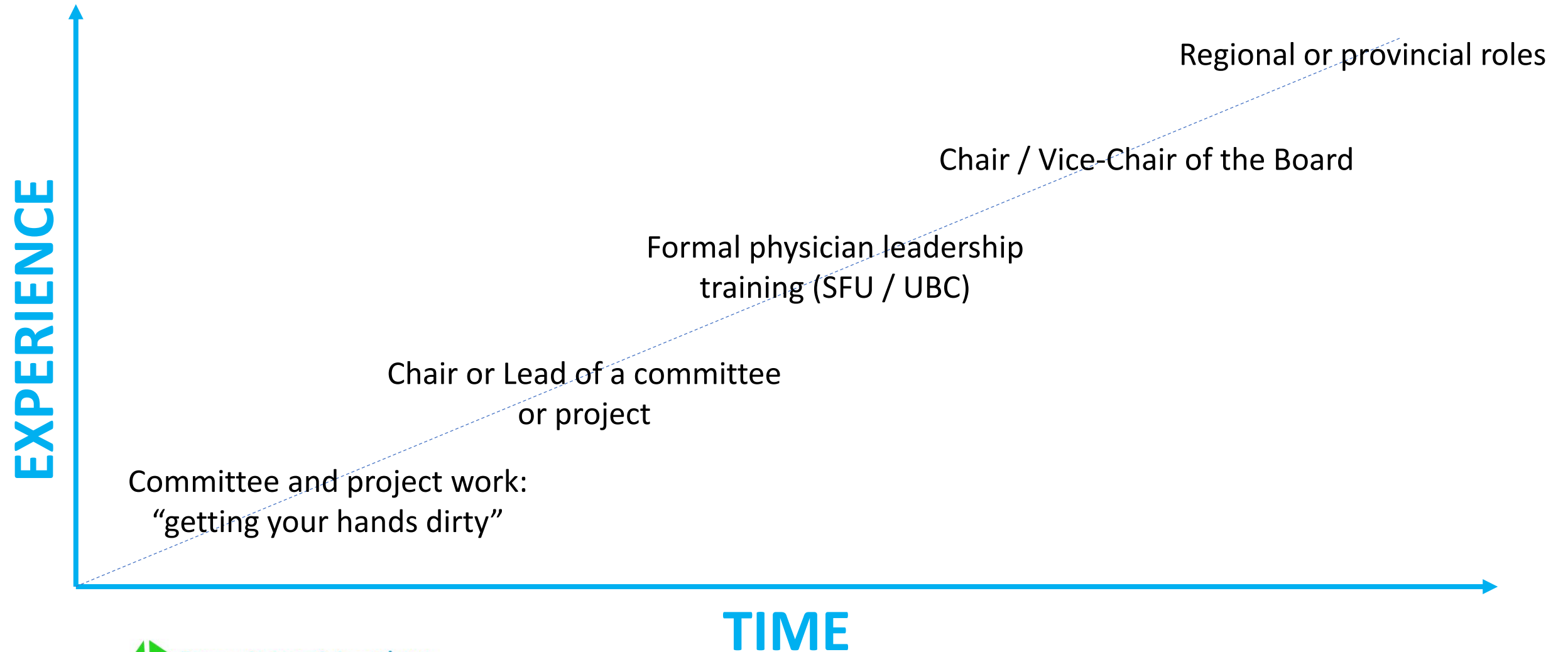
Accidental

“Up and coming”
physician leaders



Deliberate

Up & coming group: Gradual exposure

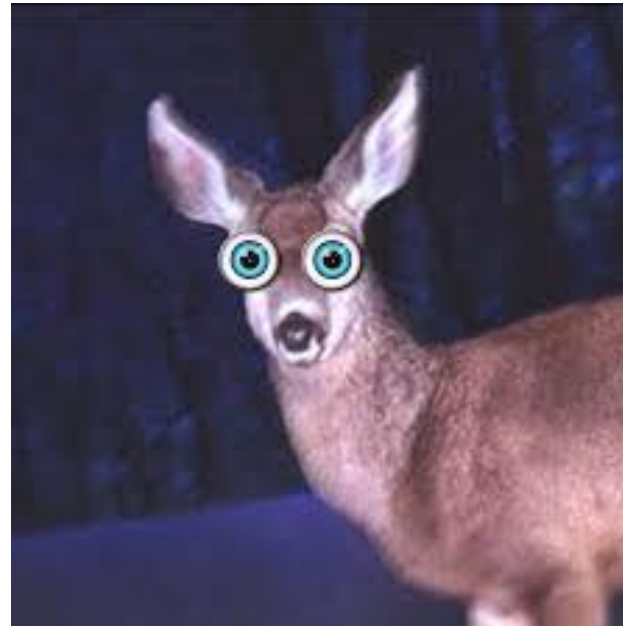


Experienced group: Immersion

Chair / Vice-Chair of the Board

Regional or provincial roles

Committee and project work: “getting your hands dirty”



Chair or Lead of a committee or project

Formal physician leadership training (SFU / UBC)

The journey.... in summary

Experienced group



Up & coming group

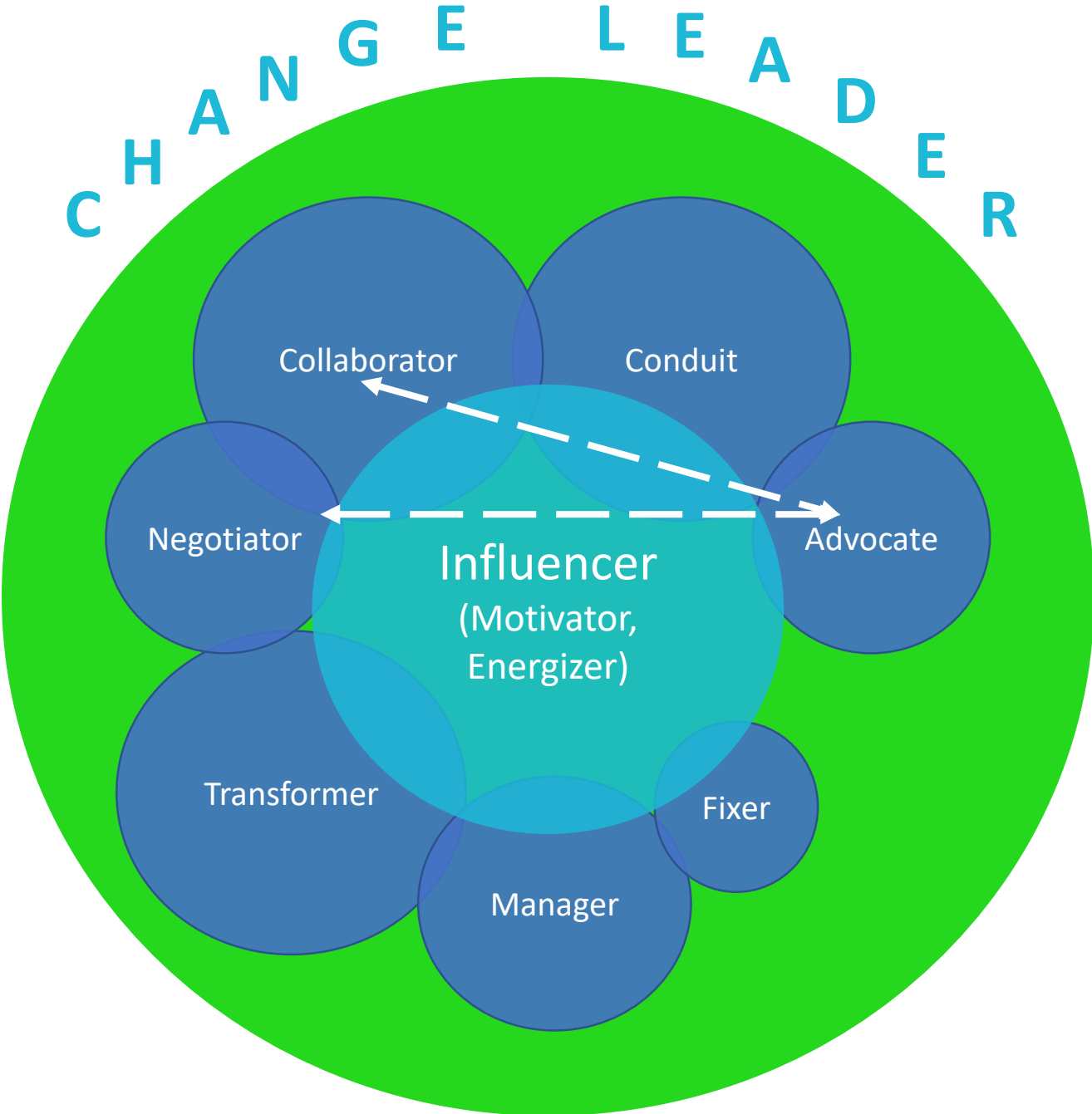


The physician leader's work



← Ad hoc

The physician leader's role



What's stopping people from becoming physician leaders in the Divisions?



How do we encourage the next generation of physician leaders in the Divisions?

